

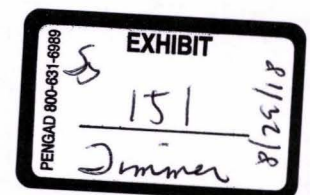
Exhibit 16

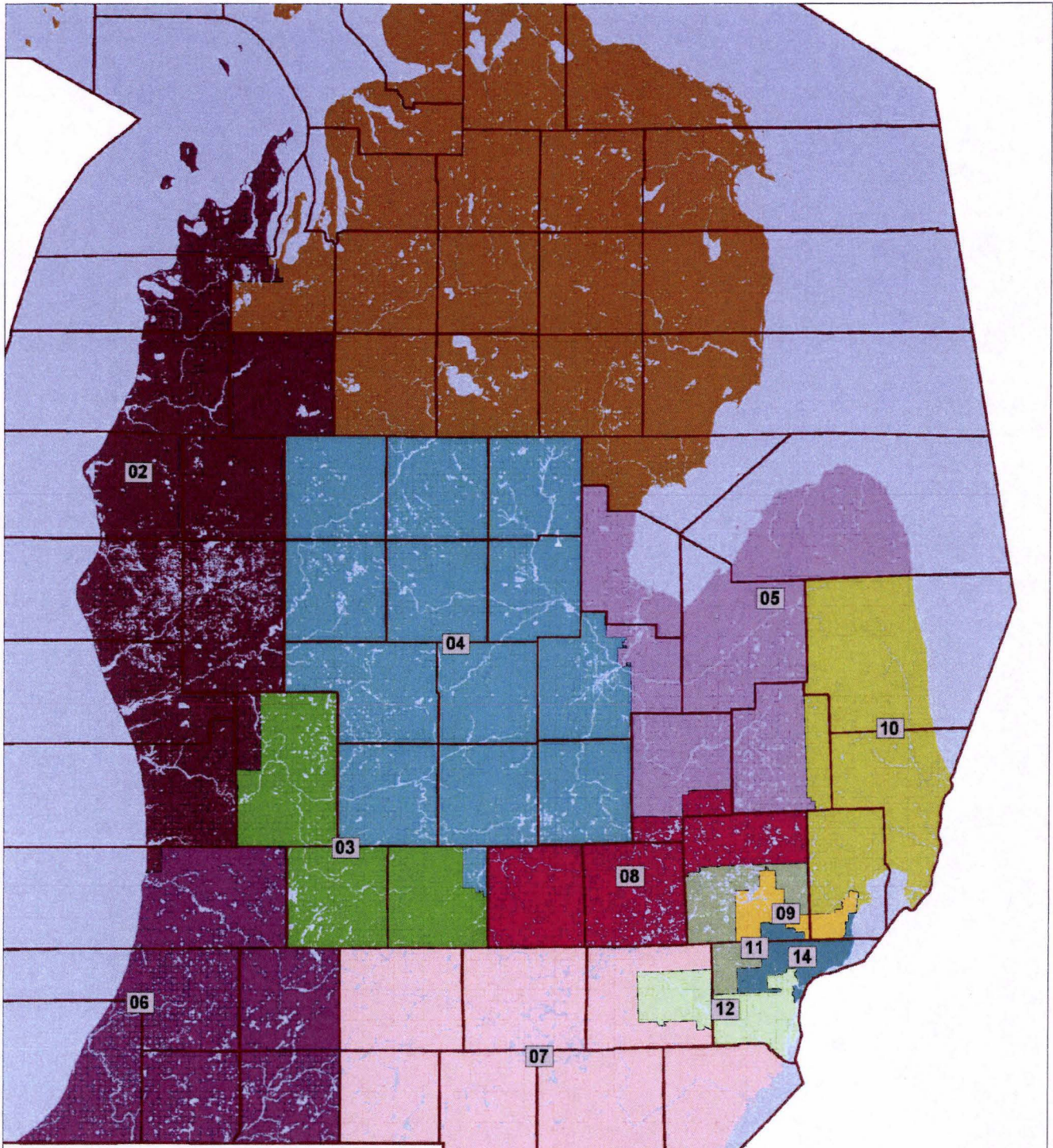
Message

From: Jeff Timmer [jtimmer@sterlingcorporation.com]
Sent: 3/8/2011 7:55:03 PM
To: rlabrant@michamber.com
Subject: More detail on CD plan
Attachments: COMBINED.pdf

Bob,
Here is the map we discussed yesterday with separate maps for the individual districts.

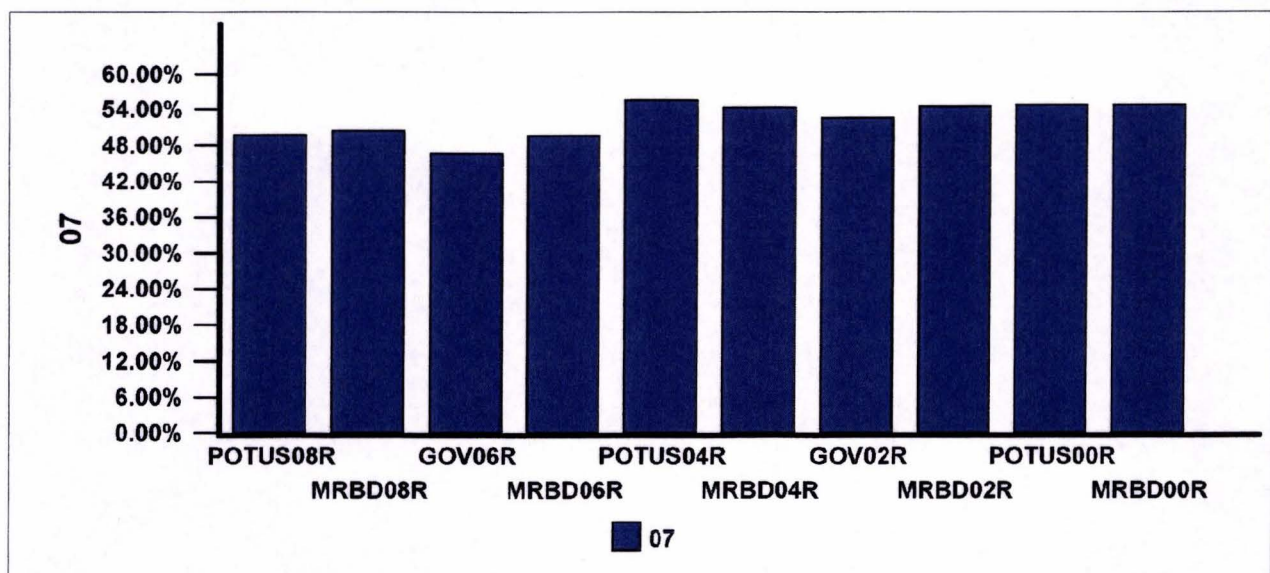
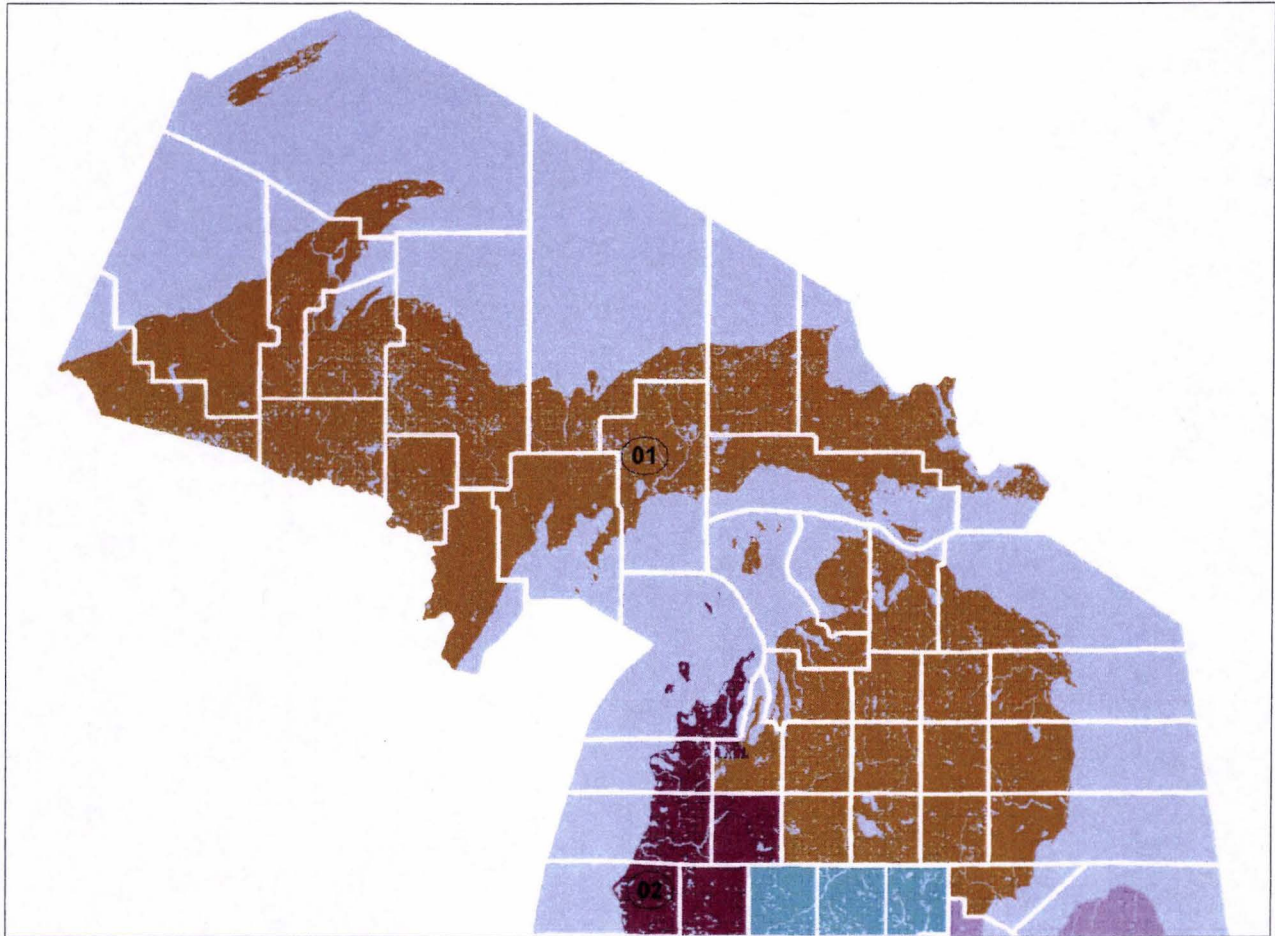
Jeff



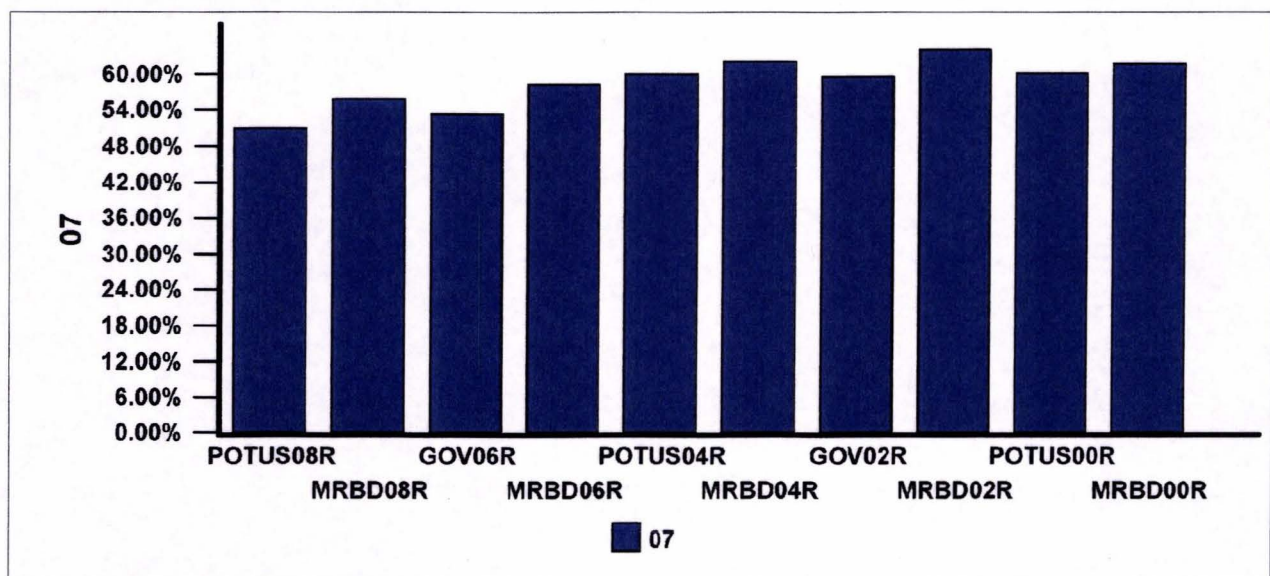
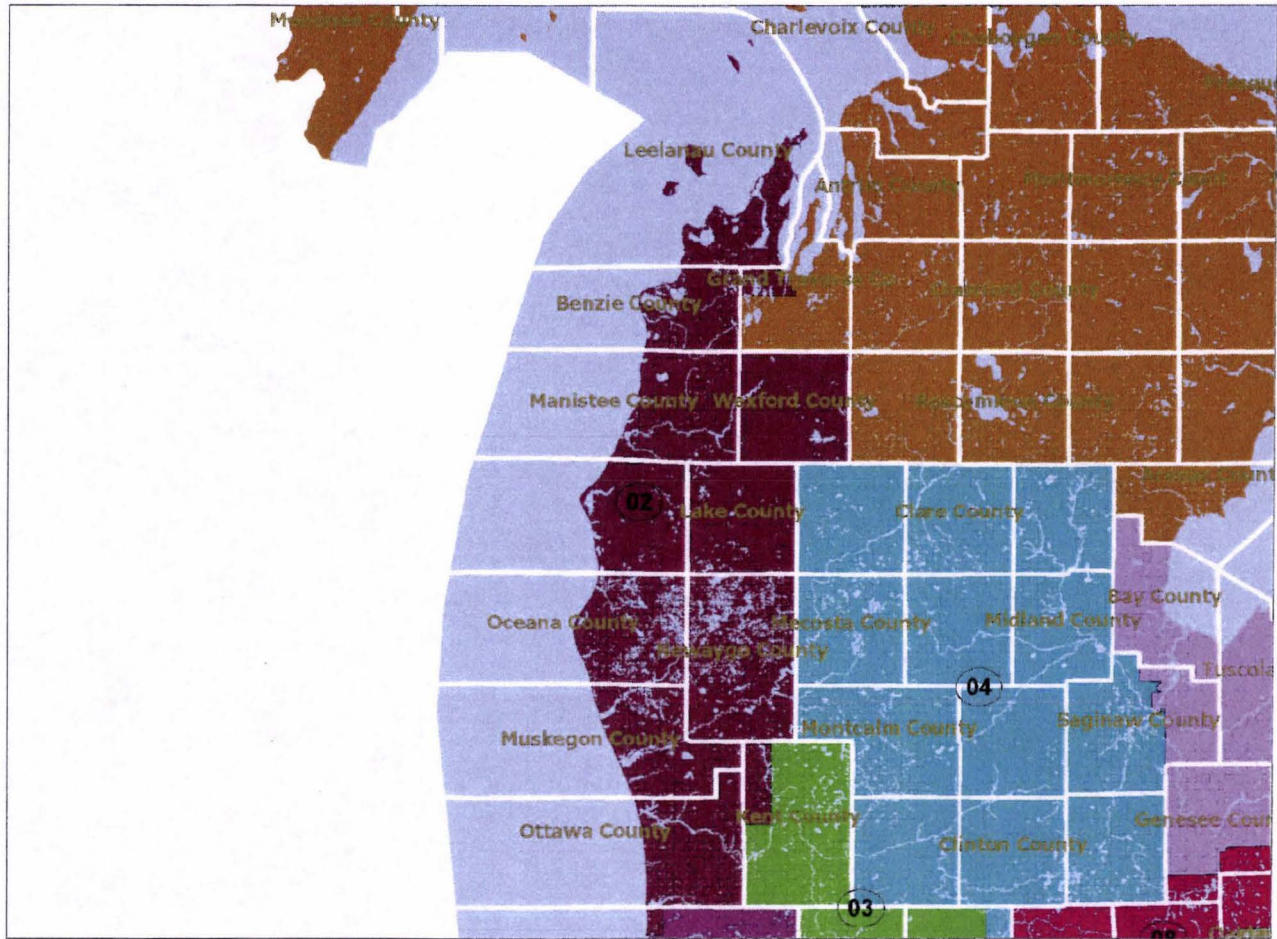


District	Ideal Value	Population	Deviation	% Deviation	POTUS00R	MRBD00R	GOV00R	MRBD06R	POTUS04R	MRBD04R	GOV02R	MRBD02R	POTUS00R	MRBD00R
01	705,974	705974	0	0%	49.71%	50.39%	45.62%	49.66%	55.62%	54.28%	52.56%	54.47%	54.83%	54.80%
02	705,974	705973	-1	-0%	51.02%	55.88%	53.29%	58.26%	59.99%	62.13%	58.50%	64.07%	60.10%	61.75%
03	705,974	705974	0	0%	50.06%	54.73%	52.27%	57.07%	59.46%	61.32%	56.66%	64.21%	60.29%	65.41%
04	705,974	705974	0	0%	49.14%	51.60%	48.88%	52.11%	55.80%	56.59%	54.35%	58.49%	55.32%	57.58%
05	705,974	705975	1	0%	36.63%	35.27%	36.24%	36.85%	41.97%	39.89%	43.55%	42.78%	39.52%	50.83%
06	705,974	705974	0	0%	45.43%	49.42%	46.43%	51.64%	53.64%	55.48%	53.13%	58.64%	53.77%	60.32%
07	705,974	705974	0	0%	48.38%	48.88%	48.18%	50.39%	54.68%	53.62%	52.24%	56.18%	51.99%	55.40%
08	705,974	705975	1	0%	46.76%	49.88%	48.27%	51.96%	54.32%	55.68%	52.18%	57.70%	51.92%	62.13%
09	705,974	705974	0	0%	38.54%	39.64%	40.67%	41.45%	44.88%	45.26%	45.94%	49.62%	45.17%	48.30%
10	705,974	705975	1	0%	49.86%	49.77%	52.20%	51.35%	55.34%	54.32%	57.04%	58.83%	52.97%	54.88%
11	705,974	705975	1	0%	49.40%	53.35%	51.17%	54.37%	56.84%	59.15%	56.89%	63.21%	56.70%	60.12%
12	705,974	705975	1	0%	31.96%	31.78%	33.11%	33.03%	37.66%	37.19%	40.76%	41.97%	39.24%	42.45%
14	705,974	1411948	705,974	100%	15.34%	14.96%	17.23%	15.84%	20.18%	18.22%	26.42%	19.58%	19.62%	44.26%

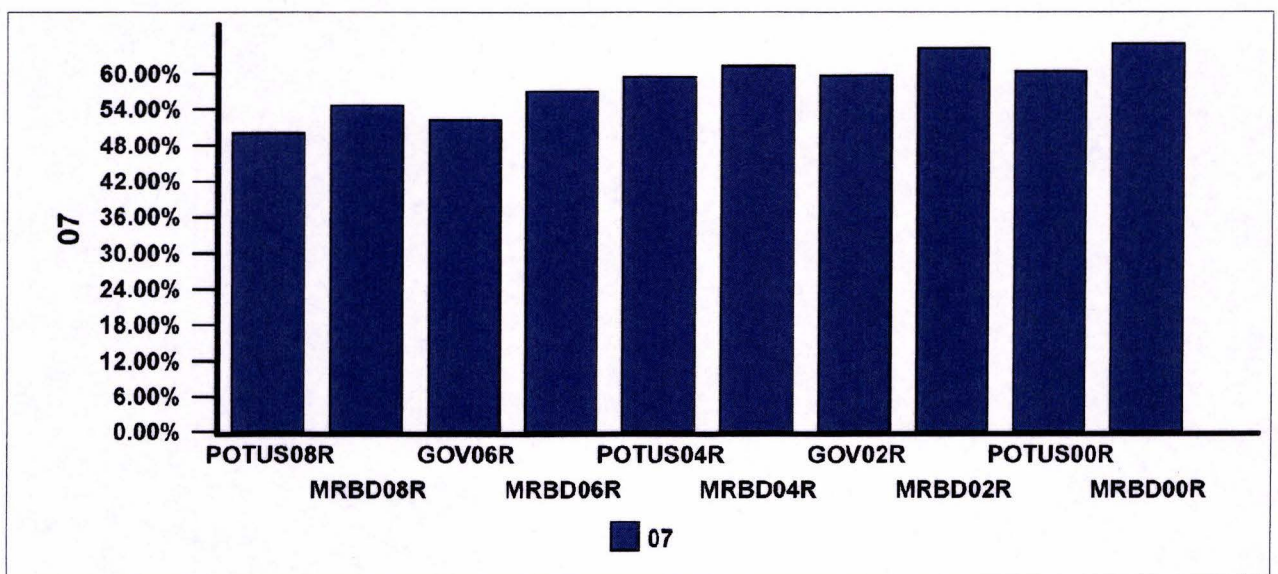
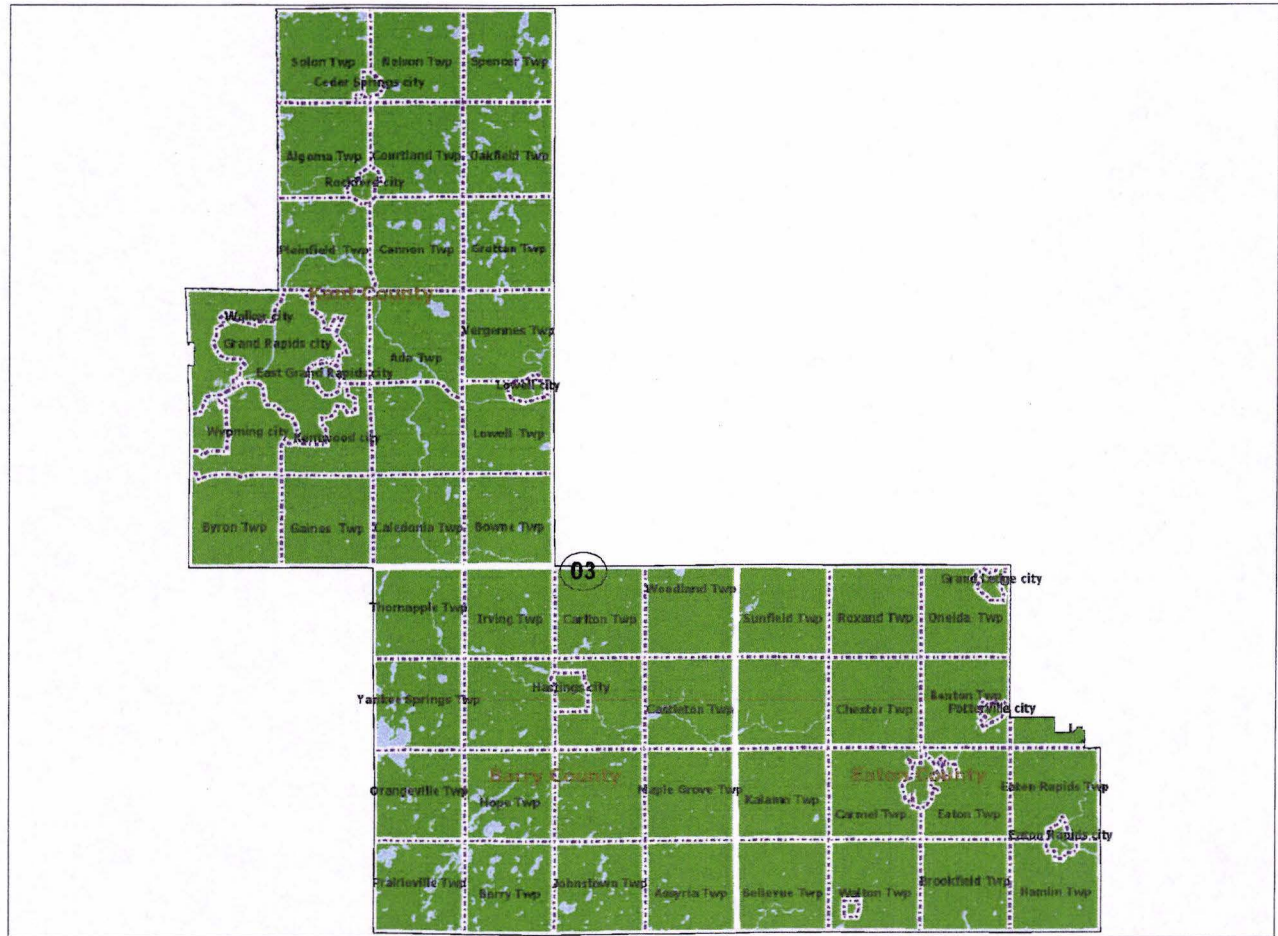
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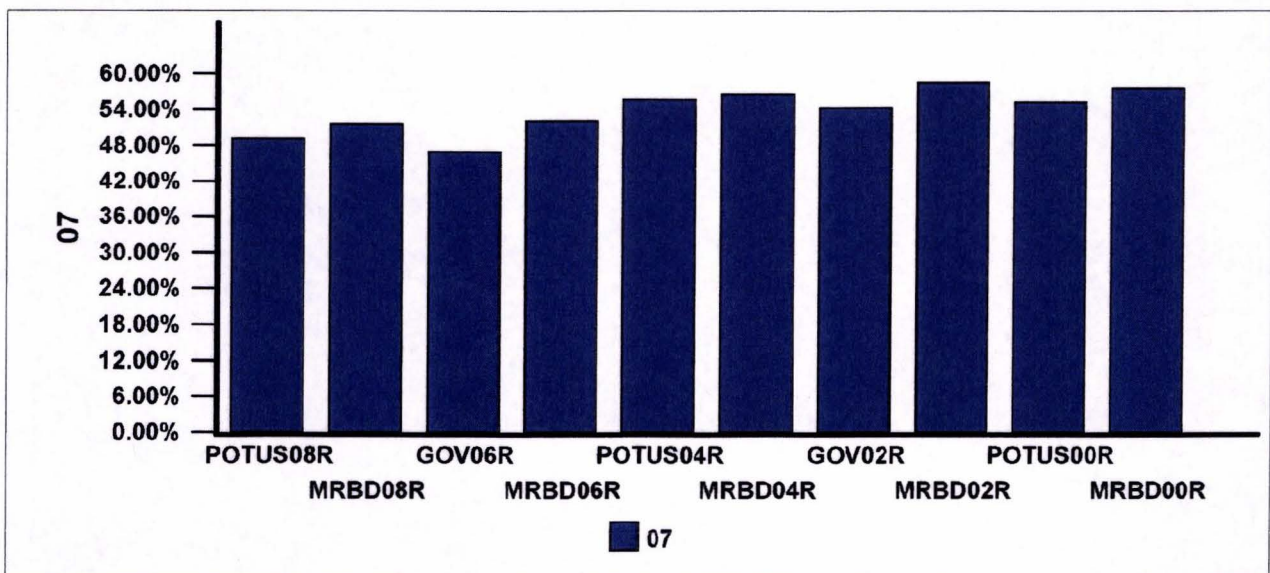
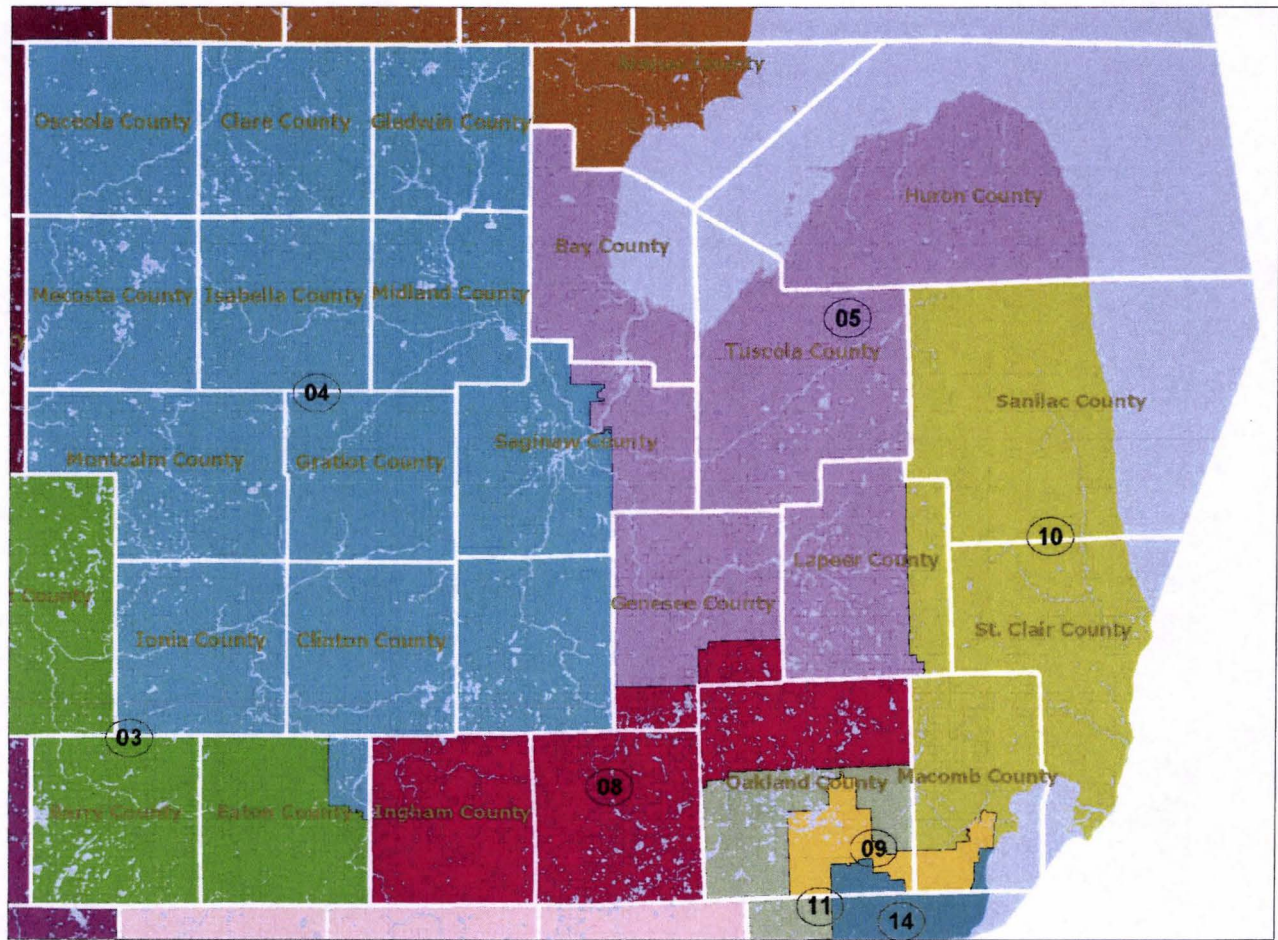
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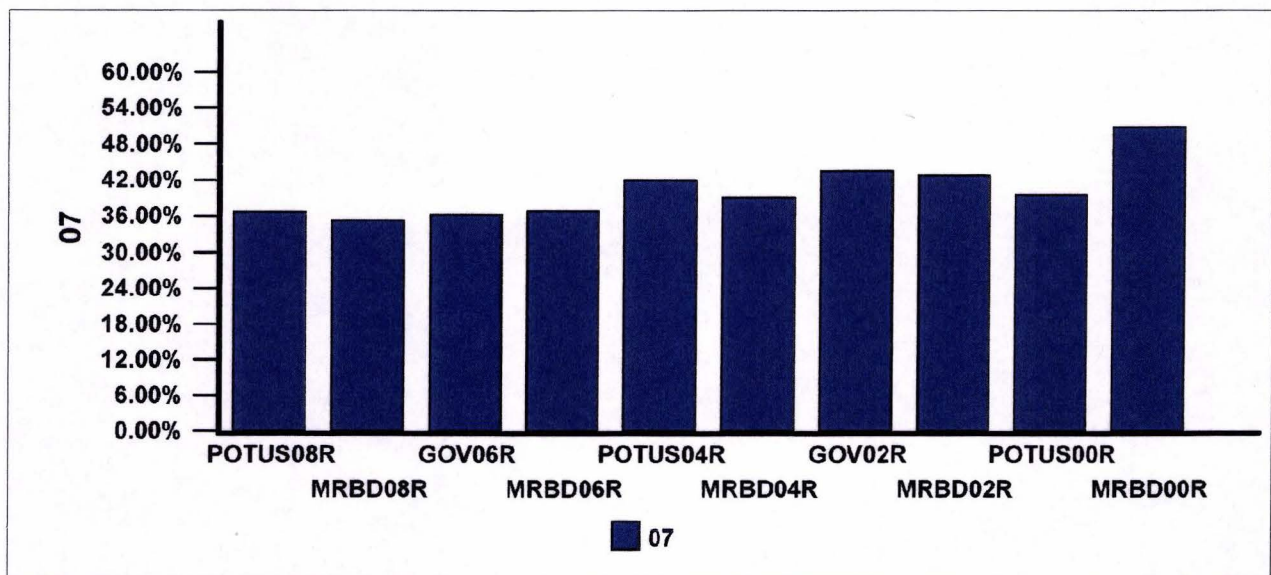
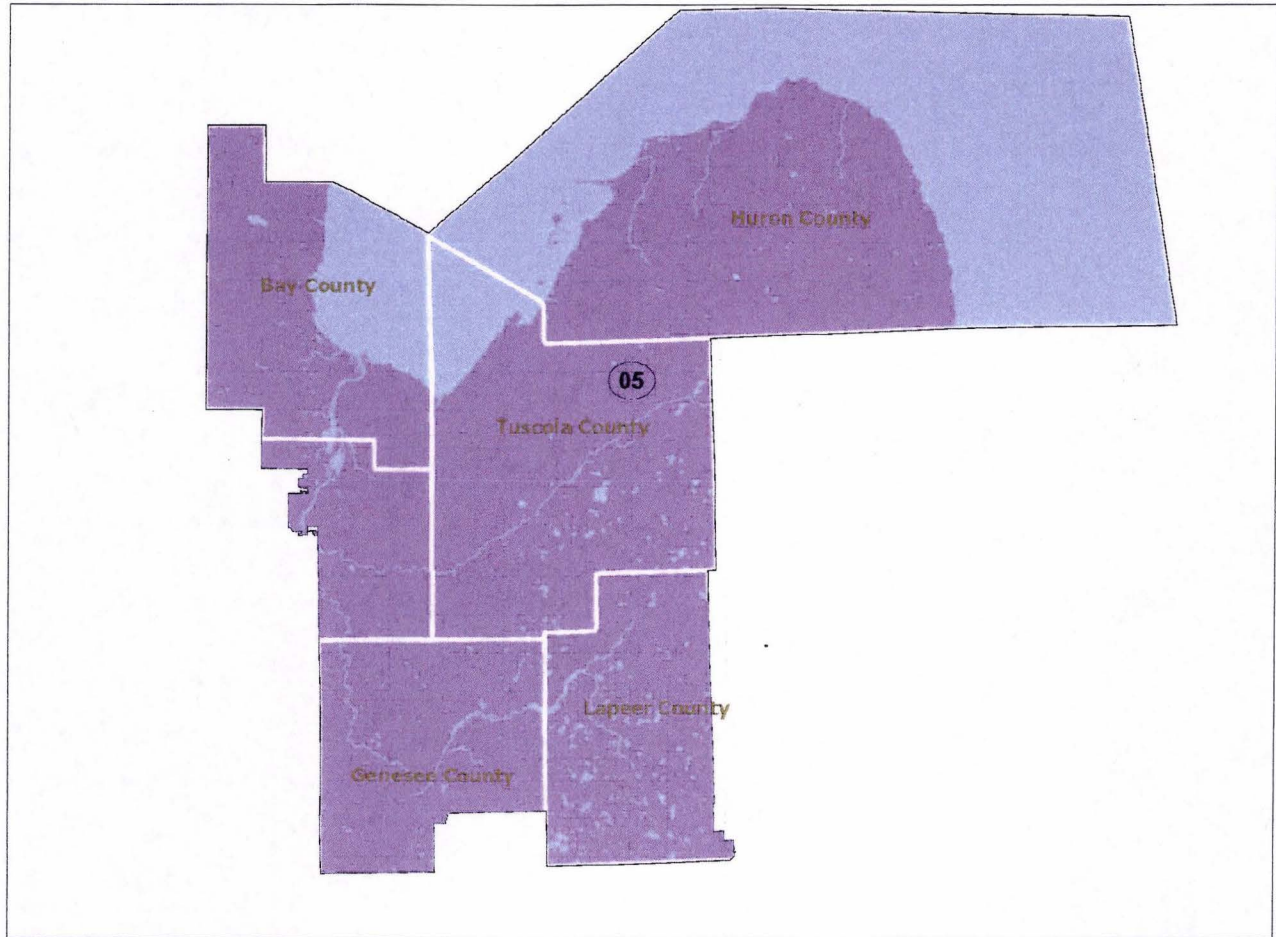
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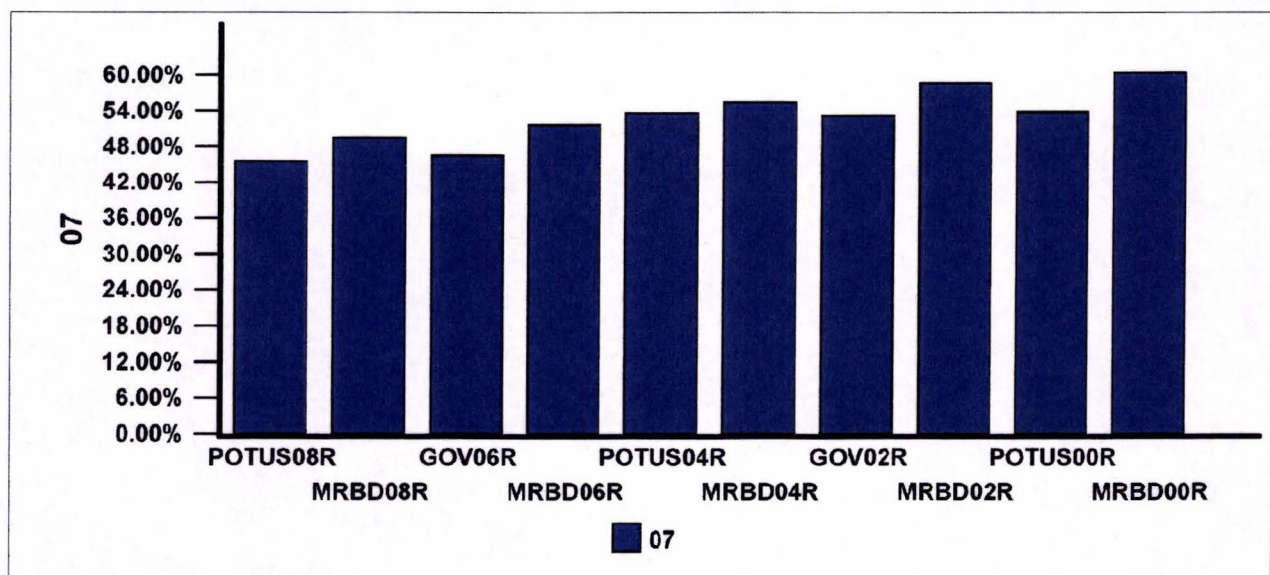
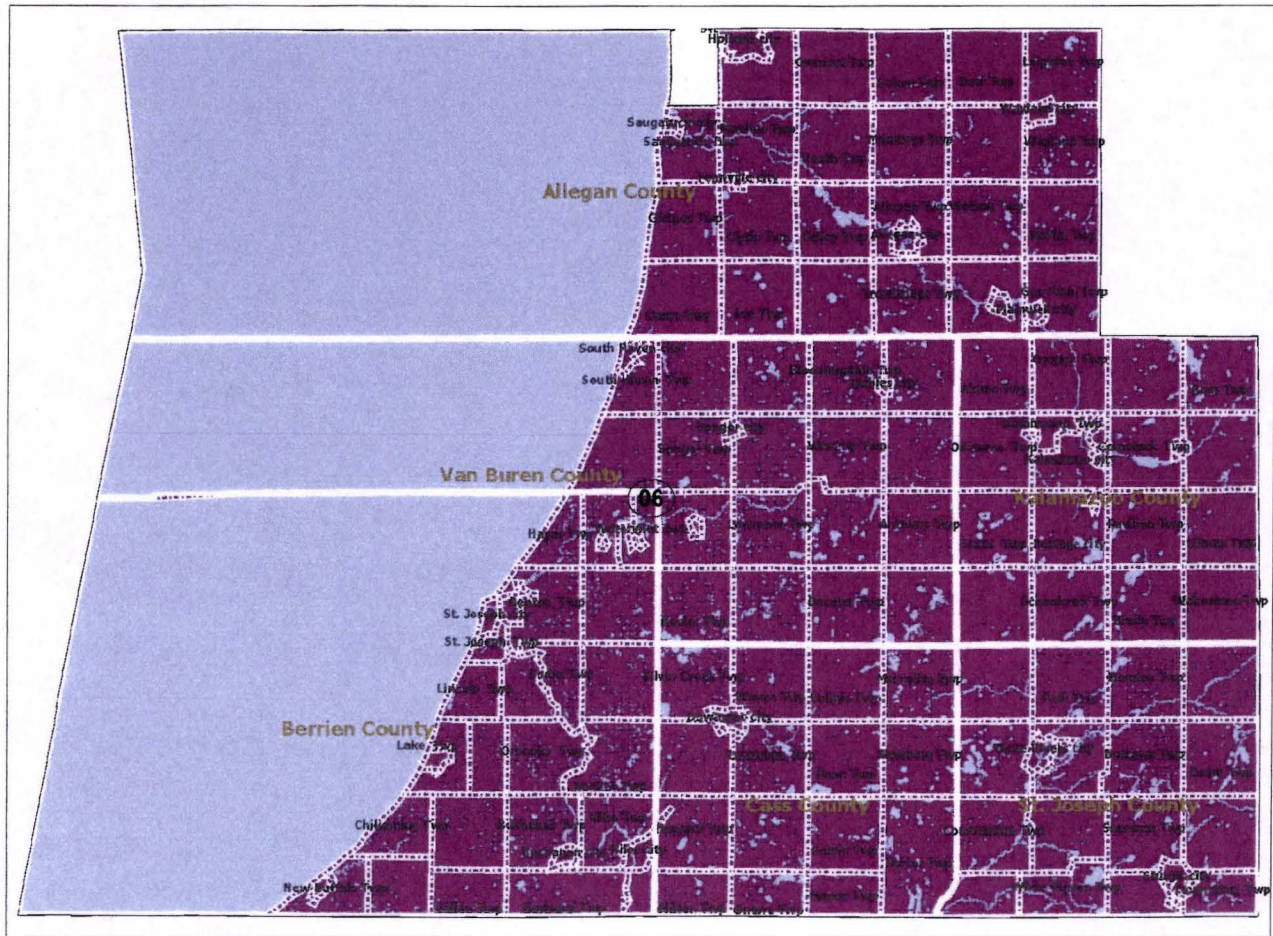
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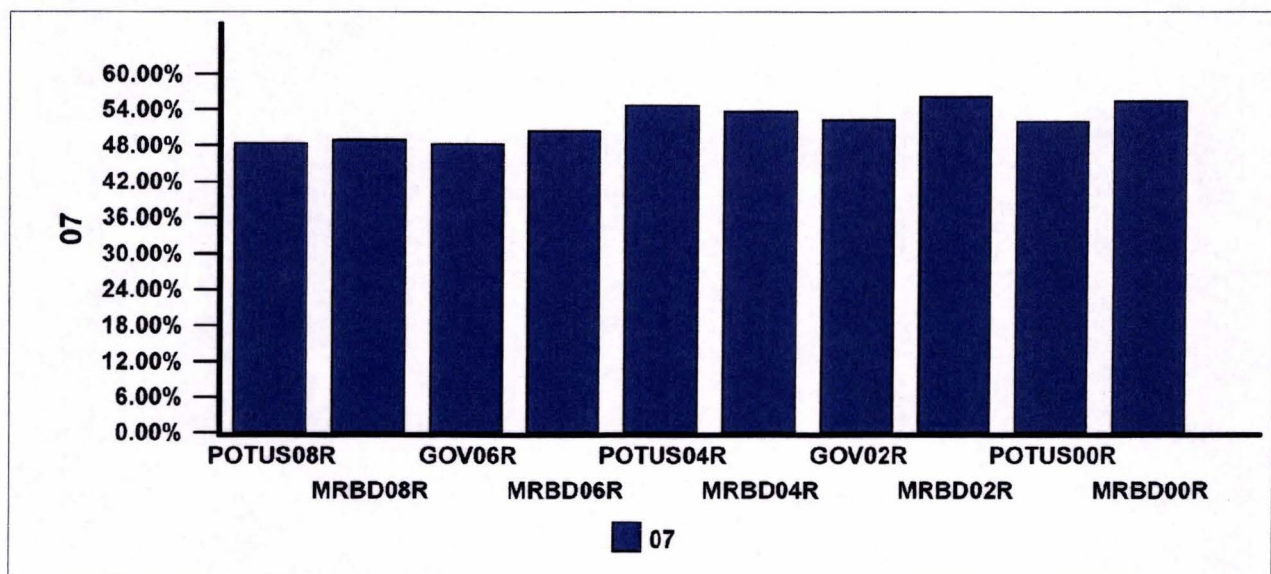
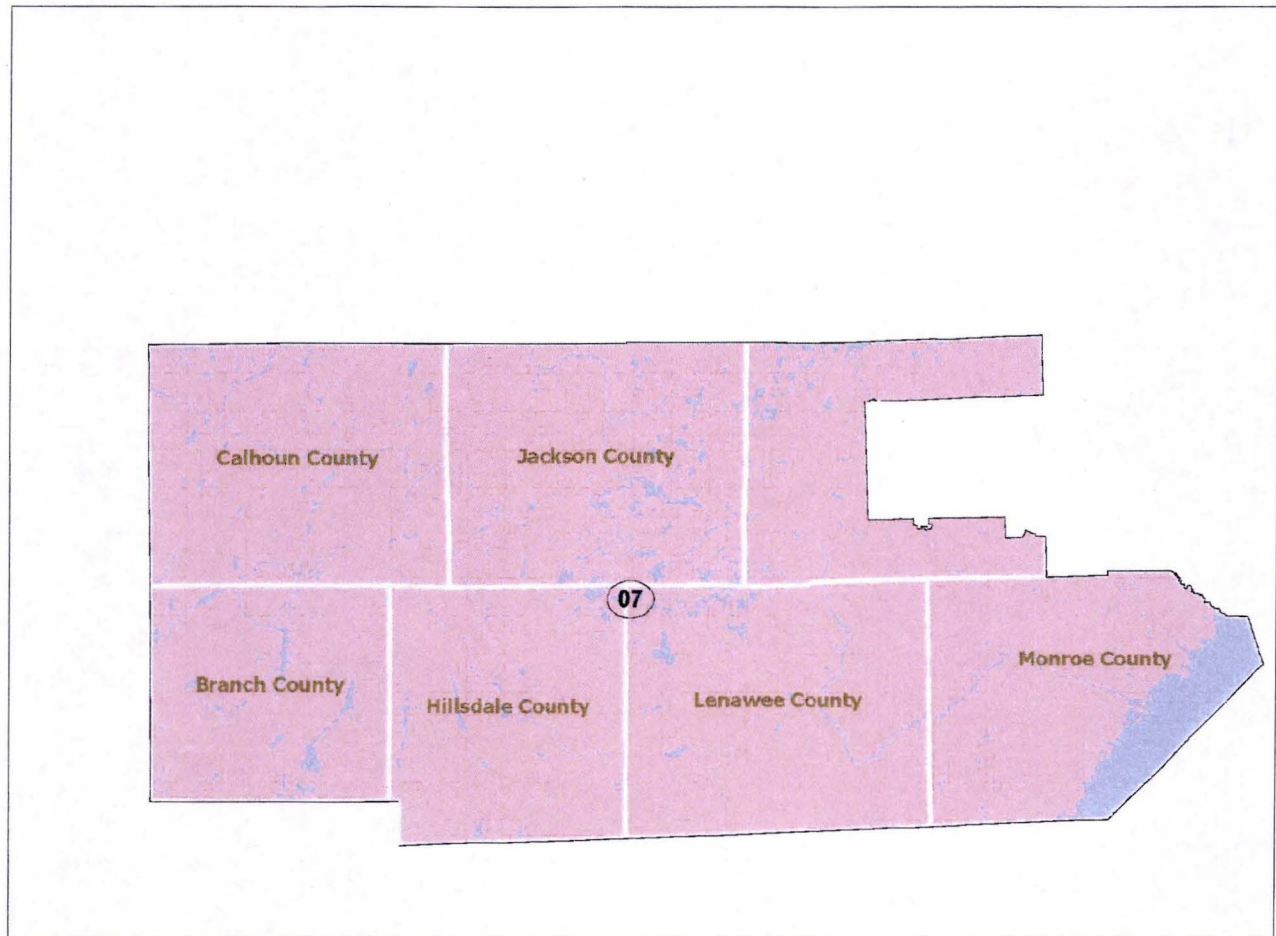
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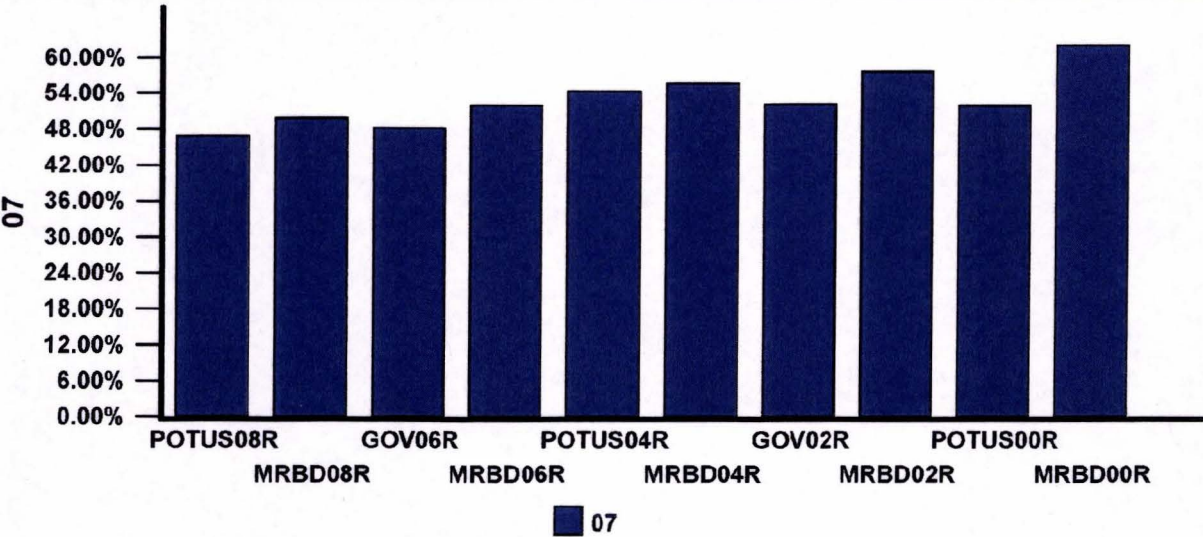
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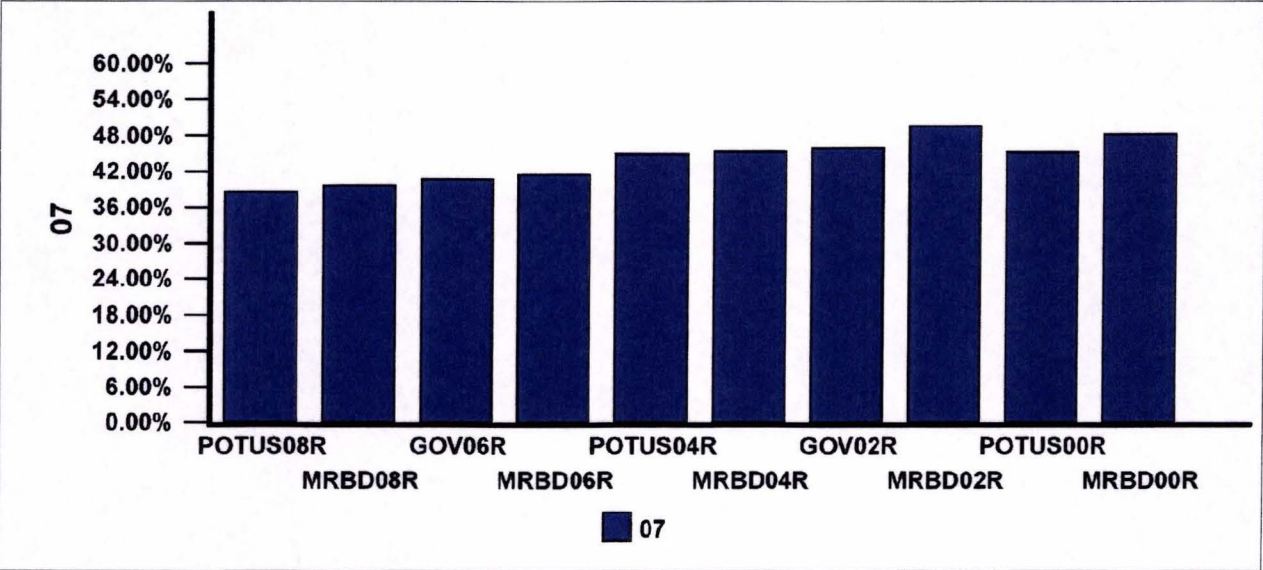
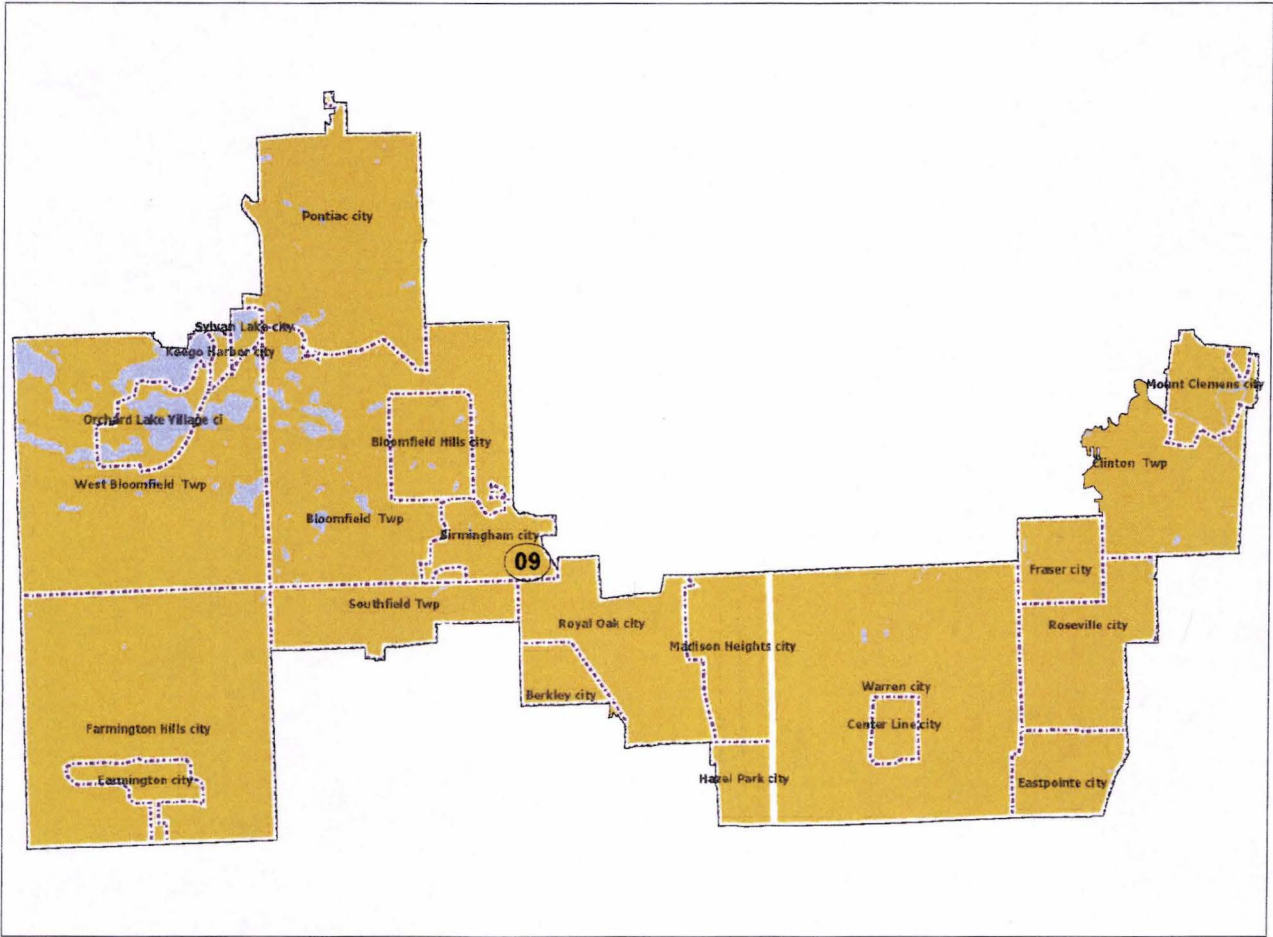
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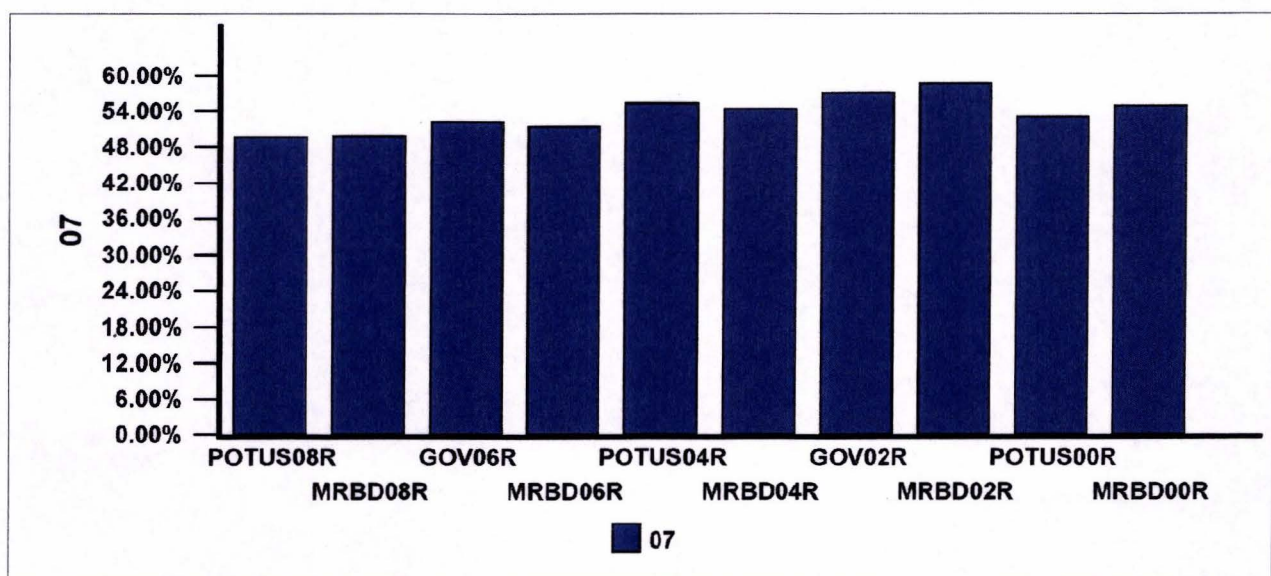
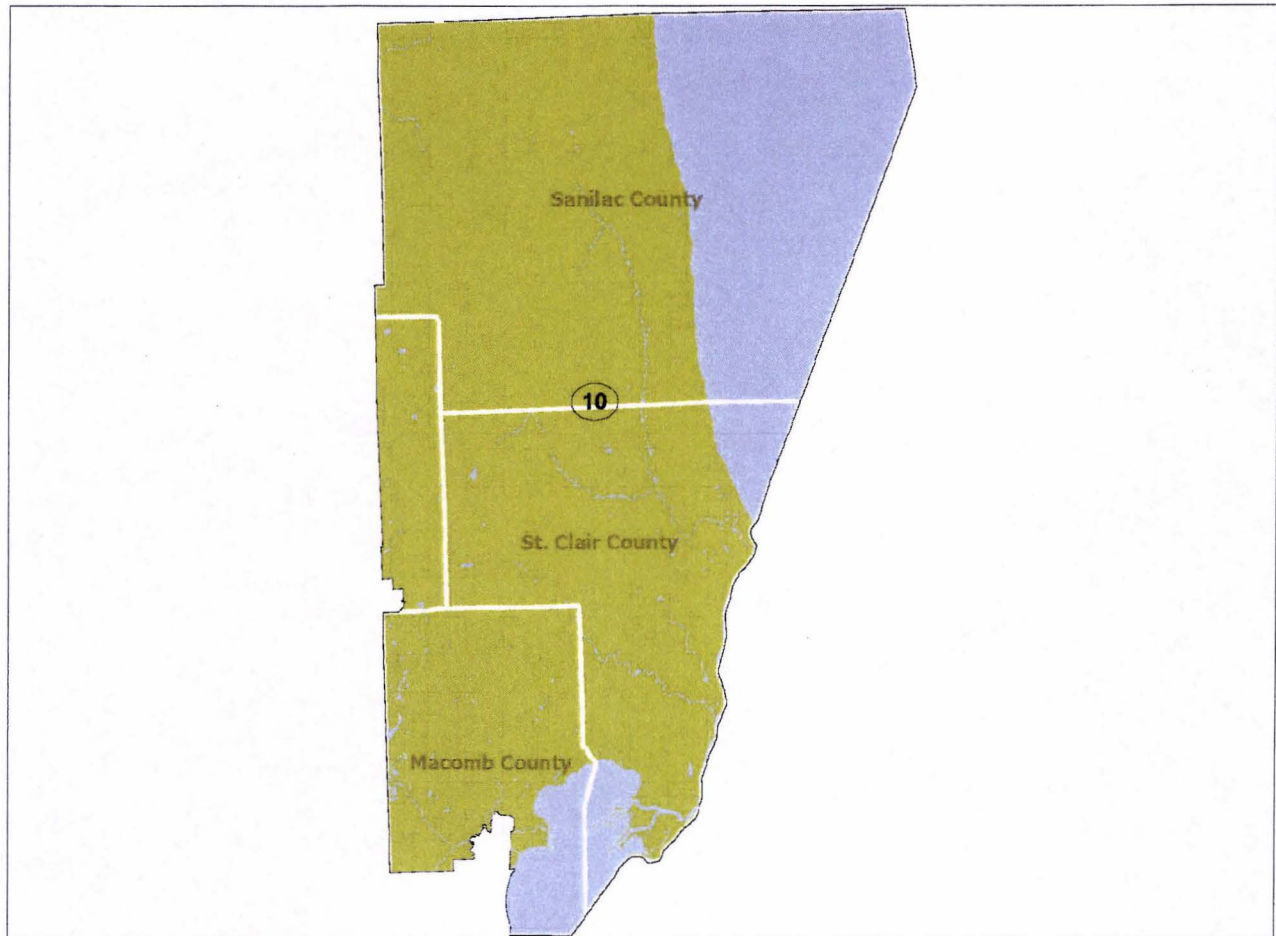
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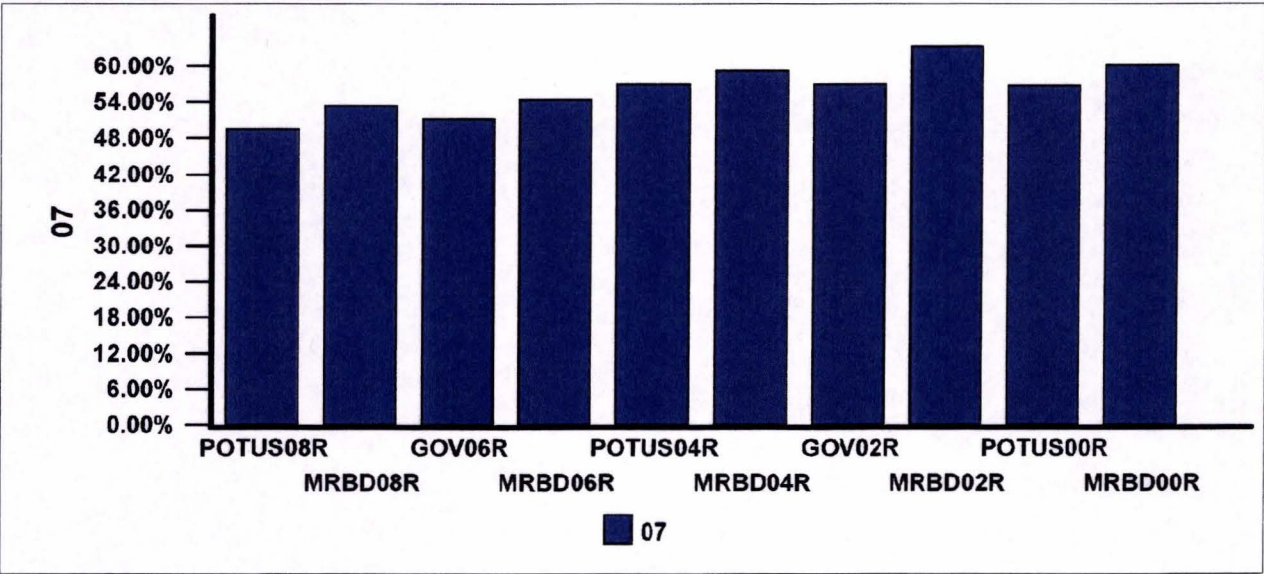
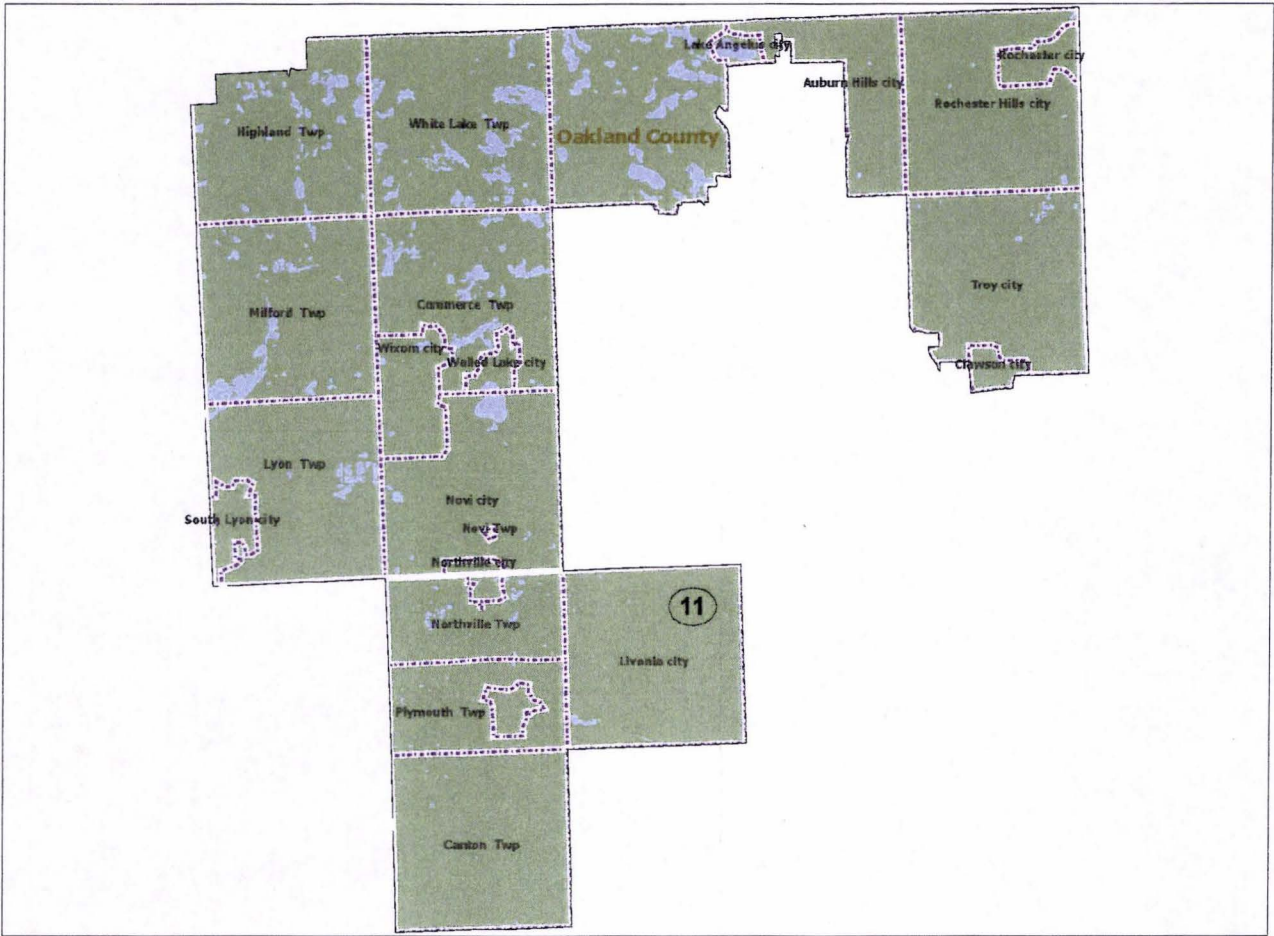
09



10



11



12

